



It's Not Enough to Know Better

ALL NEW! Video-based training for employees and managers from Vivid Edge Productions designed to help any organization reinforce its message that sexual harassment is unacceptable and will not be tolerated.

About the Videos

With this latest release on the topic of sexual harassment in the workplace, Vivid Edge Productions leads viewers through the newly defined legal parameters of sexual harassment. **It's Not Enough to Know Better**, both the Employee's and Manager's Versions, feature 12 vignettes of work-based scenarios that are — or could become — sexual harassment. Two men catcall a woman in the company lunchroom, a female employee is transferred after reporting another employee's harassing behavior, two coworkers share potentially offensive jokes...these scenarios and more are depicted to help viewers recognize sexually harassing behavior and know what to do about it. An authoritative explanation follows each vignette to provide a legal point of view.

Employee's Version

Employees are every organization's first line of defense against sexual harassment. With **It's Not Enough to Know Better**, you will help clearly define sexual harassment to your employees, and empower them to act when they recognize inappropriate behavior in the workplace.

Key Video Points

By viewing **It's Not Enough to Know Better**, your employees will:

- learn the legal definitions of sexual harassment
- view several different vignettes depicting potential sexual harassment situations
- have the opportunity to discuss your organization's policies on sexual harassment and reporting procedures
- know they are empowered to report sexual harassment when they, or someone they know, is a victim

Manager's Version

Persons in management positions are held to a higher legal standard in sexual harassment cases, thus the need for this specialized version of **It's Not Enough to Know Better**. This video provides the education, guidance and authority to help managers rise to the challenge of preventing, recognizing and reporting sexual harassment in the workplace.

Key Video Points

By viewing **It's Not Enough to Know Better**, your management team will:

- learn the legal definitions of sexual harassment
- learn to recognize potential sexual harassment situations
- understand the legal and other consequences of allowing sexually harassing behavior to occur
- begin to understand his/her role and responsibility in creating a work environment free of sexual harassment
- know how to report and investigate all sexual harassment complaints based on your organization's policies

Comprehensive Leader's Guide included with video program

To complete your training sessions on sexual harassment, use this video with the **It's Not Enough to Know Better Leader's Guide**. The guide provides trainers with a complete training agenda including key discussion points for all vignettes, helpful exercises that emphasize the video's message, and suggestions on incorporating your organization's sexual harassment policies into the training session.

Added bonus

All 12 vignettes are replayed without the narrative at the end of the Employee's and Manager's version. You can conveniently replay each one during discussions or create your own customized vignette based training program.

Meeting opener or closer

Pair this video with Vivid Edge Production's **You Need to Know... Sexual Harassment is Illegal** (2nd Edition). This short, yet effective training video will clearly state your organization's position regarding sexual harassment in the workplace.

Individual titles available in VHS or DVD. Multiple discounts available.			