

Dynamics of Sexual Harassment

Three recommended training modules that comply with California AB 1825 and most state requirements.

Dynamics of Sexual Harassment Two-hour program / one-time session:

- Introduction (10 min.)
- Video Presentation (25 min.)
- Interactive Period for Commentary, Q&A's on Video (30 min.)
- Reading of Employee Manual (20 min.)
- Interactive Period for Commentary, Q&A's on Employee Manual (20 min.)
- Multiple Choice Test and Distribution of Sign-Off Forms (15 min.)

Dynamics of Sexual Harassment 2.5 hour program / in two sessions during the two-year statutory period:

- Part One (Total running time: 1.5 hours)
- Introduction (10 min.)
 - Video Presentation (25 min.)
 - Reading of Employee Manual (20 min.)
 - Interactive Period for Commentary, Q&A's (20 min.)
 - Multiple Choice Test and Distribution of Sign-Off Forms (15 min.)
- Part Two (Total running time: 1 hour)
- Introduction (10 min.)
 - Video Presentation of "Scenarios-Only" version (15 min.)
 - Recap of Employee Manual (15 min.)
 - Interactive Period for Commentary, Q&A's (20 min.)

Dynamics of Sexual Harassment Three-hour / one-time session:

- Introduction (10 min.)
- Video Presentation (25 min.)
- Interactive period for group discussion on video and topics (30 min.)
- Reading of Employee Manual (20 min.)
- Recess/Break (10 min.)
- Re-play Scenario #1 from Video (1.5 min.)
- Commentary, Questions and Answers on Scenario #1 (15 min.)
- Re-play Scenario #2 (1.5 min.)
- Commentary, Questions and Answers (15 min.)
- Re-play Scenario #3 (2 min.)
- Commentary, Questions and Answers (15 min.)
- Re-play Scenario #4 (5 min.)
- Commentary, Questions and Answers (15 min.)
- Multiple Choice Test and Distribution of Sign-Off Forms (15 min.)